

# Auto-analysis results and Action Plan

THEME	TITLE	DESCRIPTION AND OBJECTIVE	ACTION PLAN
REDUCE WASTE AND LIMIT THE CARBON FOOTPRINT	Implementation of the Theatre Greenbook in production processes	Implementing the greenbook: knowledge	Organization of (multiple) sessions to inform all employees about the greenbook principles.
		Implementing the greenbook: training	Training for all employees about the principles and the application of the greenbook guidelines.
		Implementing the greenbook: general scenario for all production processes	Writing of a general scenario for production processes, using the greenbook principles.
		Responsible for sustainability in all project teams	Appointing one person within every project team, to ensure a follow up on the Greenbook production guidelines.
ORGANISATION AND WORKLOAD	HR-policy	Working on workload and conflicts	HR works on a policy based upon the well being of all employees (incl. volunteers etc)
		More accessible HR-department	HR-department sets up a bigger accessibility for the employees.
		Preventing outfall of employees	Management works on a structural back-up of all employee functions.
INCLUSION	Diversity quota	Reflection and implementation of a policy of inclusion for diverse people in all functions and for people with disabilities within the team	<ol style="list-style-type: none"> <li>1. Set up of a working group 'diversity'</li> <li>2. Working on a proposal for diversity and inclusion in the team</li> </ol>
HORECA	Sustainable offer of food and beverages in bar/foyer	Horeca-responsibles	Offering food and beverages, based upon sustainable ideas in transport, growth, vegan/vegetarian offer, etc.
SUSTAINABLE BUDGET	Budget	Implementation of a budget for eco-initiatives	Management works on a possible budget for the next years.
COMMUNICATION	Internal communication	<ul style="list-style-type: none"> <li>• Improve internal communication &amp; information sharing.</li> <li>• Make collaborations more efficient.</li> <li>• Better meeting 'hygiene'</li> </ul>	<ol style="list-style-type: none"> <li>1. Organising training in internal communication and meeting hygiene, use the existing IT platforms in a more efficient way.</li> <li>2. Implementing the training.</li> </ol>

THEME	TITLE	DESCRIPTION AND OBJECTIVE	ACTION PLAN
LOW-CARBON TRANSPORTATION	Mobility charter	<ul style="list-style-type: none"> <li>• Set up a mobility charter transportation of cast, crew, set etc.</li> <li>• research of transportation of our audience</li> </ul>	<ol style="list-style-type: none"> <li>1. Write a mobility charter adapted to theatre: <ul style="list-style-type: none"> <li>- Movement of the public</li> <li>- Movement of works, distribution</li> <li>- Travel of artists, staff, home-work journeys</li> </ul> </li> <li>2. Present this mobility charter to the staff</li> </ol>
RECYCLE	Infrastructure	<p>installing green roof/green wall - Recovery of rain water</p>	Making a study of our infrastructure, focusing on recycling. Target: green roof or wall and recovery/reuse of rain water.
CUSTOMER JOURNEY	Strengthening the link with our public	Evaluation and improvement of our customer journey	<ol style="list-style-type: none"> <li>1. Evaluation of the scenario.</li> <li>2. Updating the scenario</li> <li>3. Setting up of a regular check of the CJ-scenario</li> </ol>